Oracle

1Z0-1080-21 Exam

Oracle Planning 2021 Implementation Essentials

Questions & Answers
Demo

Version: 5.0

Question: 1

Which three security design principles can help reduce overall security maintenance and troubleshooting, while still balancing security control? (Choose three.)

A. Creating groups over assigning individual access permissions to users
B. Configuring single sign-on (SSO)
C. Assigning a higher level role than necessary, then scaling back access permissions
D. Using inherited permissions
E. Assigning global read access to each cube, then fine-tuning none and write access within dimensional security

Answer: ACD

Explanation:

Question: 2

In Projects, which three types of revenue and expense assumptions drive data calculations? (Choose three.)

A. Project rates
B. Standard rates
C. Discount rates
D. Program mappings
E. Plan start year
F. Working days and hours

Answer: ADF

Explanation:

Question: 3

In order to be able to configure Additional Earnings in the Benefits and Taxes wizard, into which dimension do you have to import members? Choose the best answer.

A. Pay Type
B. Property
C. Component
D. Account

Answer: D

Explanation:

Reference: https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/epbca/wf_configuring_workforce106xdb232ea8.html

Question: 4

Which three are predefined Workforce business rules? (Choose three.)

A. Transfer
B. Plan Departure
C. Promote Employee
D. Change Job
E. Remove Existing Employee

Answer: ACD

Explanation:

Question: 5

Which statement describes infolets? Choose the best answer.

A. Infolets help you personalize focused data slices that you frequently use for analysis.
B. Infolets help you quickly analyze data and understand key business questionss by presenting a visual overview of high-level, aggregated information.
C. Infolets are predefined dashboards that give you insight into overall project financials and expense and revenue metrics.
D. Infolets help you organize, track, and prioritize your workload.

Answer: B

Explanation:

Reference: https://docs.oracle.com/en/cloud/saas/planning-budgeting-cloud/pfusu/EPM-INFORMATION- DEVELOPMENT-TEAM-E94218-6693400D.pdf (page: 8-1)