SAP

C_HRHPC_1911 Exam

SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll Exam

Questions & Answers
Demo

Version: 1.0

Question: 1

What happens to the data replication proxy object after successful replication?

A. The object status is updated to Successful.
B. The object status is updated to In Sync.
C. The object is locked.
D. The object is deleted.

Answer: B

Question: 2

What configuration must you performing Employee Central Payroll for the type replication?

A. Allow overlapping time constraints.
B. Permit attendances/absences to be recorded with clock times.
C. Enable quota deductions.
D. Disable input checks.

Answer: B C

Question: 3

Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

A. Define Process Step Template
B. Define Process Types
C. Define Policy Types
D. Define Process Template

Answer: A

Question: 4

Which of the following sections of data are entered during the hiring of a new employee?

A. Job Information
B. Compensation Information

C. Personal Information
D. Person Info
E. Payment Information

Answer: ABC

Question: 5

How many characters can the external code for a cost center have when you replicate employee data from Employee Central to Employee Central Payroll?

A. 10
B. 20
C. 80
D. 40

Answer: D

Question: 6

The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

A. Verify Declustered Results
B. Daemon Background Jobs
C. Production Payroll Configuration
D. Run Payroll Validation

Answer: B

Question: 7

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

A. Manage Permission Groups
B. View User Permission
C. Manage Permission Roles
D. Manage Role-Based Permission Access

Answer: C D

Question: 8

What are some required configurations before you can implement Employee Central to Employee

Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

A. Define Payroll policies in the Payroll Control Center
B. Ensure that access to update provisioning settings for the time off is available
C. Ensure that administration access to Employee Central tenent is available
D. Ensure that ECP is at least on support package 26
E. Ensure that access to update provisioning settings for ECP is available

Answer: ACE

Question: 9

Why is the Kronos batch number stored in the Interface table for EE remuneration info (PTEX2010) and in the employee remuneration info (PA2010)?

A. To allow specific batches to be imported into CATS
B. To allow for easy reversal/deletion of transactions
C. To facilitate import into Employee Central time sheets
D. To identify transactions from a specific period

Answer: B C

Question: 10

When you configure the Work Schedules for the Employee Central custom field, which HRIS element must you use?

A. joblnfo
B. paymentlnfo
C. imlnfo
D. emaillnfo

Answer: C