

SAP

C_HRHPC_2105 Exam

**SAP Certified Application Associate - SAP SuccessFactors for
Employee Central**

**Questions & Answers
Demo**

Version: 4.0

Question: 1

Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

- A. Payroll alert detailed information
- B. Payroll control record
- C. Payroll status data
- D. Employee hiring date
- E. Employee transfer date

Answer: B, C, D

Question: 2

What does the Initial Load of Payroll Results declustering tool allow you to verify? There are 3 correct answers to this question.

- A. Selected rows
- B. Selected processes
- C. Selected employees
- D. Selected client
- E. Selected tables

Answer: B, C, E

Question: 3

Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?

There are 3 correct answers to this question

- A. Time profile
- B. Address mapping by country
- C. Employment status
- D. Pay rule
- E. Termination event reason

Answer: B, C, D

Question: 4

Where is the absence replication status reported in Employee Central?

- A. Replication target system
- B. Data replication status
- C. Data replication proxy
- D. Data replication monitor

Answer: A

Question: 5

You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- A. Payroll self-service
- B. Payroll administration
- C. Payroll information
- D. Personal information

Answer: B
