

# **SAP**

## **Exam C\_THR12\_66**

**SAP Certified Application Associate - Human Capital Management  
with SAP ERP 6.0 EHP6**

**Verson: Demo**

**[ Total Questions: 10 ]**

**Question No : 1**

In which logical database are you able to restrict the InfoSet using an object type?

- A. PLOGI
- B. PCH
- C. PAP
- D. PNPCE

**Answer: B**

**Question No : 2**

A customer wants to use relationships to accurately depict their organizational structure.

Which of the following standard relationships and time constraints exists between organizational objects?

- A. A Position (S) can belong to multiple Organizational Units (O).
- B. A Position (S) can be described by multiple Jobs (C).
- C. An Organizational Unit (O) can incorporate multiple Jobs (C).
- D. A Job (C) can describe multiple Positions (S).

**Answer: D**

**Question No : 3**

You transferred objects created in Organizational Management into Personnel Administration tables using report RHINTE10.

Which of the following object tables are relevant for integration? (Choose three)

- A. T527X(Organizational Units)
- B. T513 (Jobs)
- C. CSKS (Cost Centers)
- D. T528B(Positions)
- E. T777I (Infotypes Per Object Types)

**Answer: A,B,D**

**Question No : 4**

Your employee receives a pay raise effective July 1st of the current year. What is the recommended way to update IT0008 (Basic Pay)?

- A. Choose the Delimit function and change the end date to June 30th.
- B. Change the existing record effective July 1st.
- C. Create a new record effective July 1st and delete the old record.
- D. Create a new record effective July 1st.

**Answer: D**

**Question No : 5**

For the personnel number assignment, you require different number ranges for different personnel areas. Using the feature NUMKR, where would you assign the default number range?

- A. In the Status field
- B. In the Structure
- C. In the field for decision operation
- D. In the return value

**Answer: D**

**Question No : 6**

Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management? (Choose two)

- A. PLOGI ORGA
- B. PLOGI PLOGI
- C. PLOGI EVENB
- D. PLOGI EVPAC
- E. PLOGI PRELI

**Answer: A,B**

**Question No : 7**

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)? (Choose three)

- A. The feature LGMST
- B. The table V\_001P\_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)
- C. The module TARIF
- D. The feature TARIF
- E. The infotype 1005 (Planned Compensation)

**Answer: B,D,E**

**Question No : 8**

You want to assign leave entitlement for union groups according to their contracts. How can you configure this?

- A. By creating different absence types and assigning them to the employee subgroups
- B. By creating a dynamic action on IT2001 (Absences) to input the default values for the quota
- C. By assigning a base entitlement rule to the Work Contract field on IT0001 (Organizational Assignment)
- D. By assigning quota type selection rule groups and generating absence quotas

**Answer: D**

**Question No : 9**

You want to provide a real-time report on personnel data. Which reporting tools would you use to create this report? (Choose two)

- A. Report Writer
- B. SAP NetWeaver Business Warehouse

- C. Ad Hoc Query
- D. SAP Query

**Answer: C,D**

**Question No : 10**

You want to structurally display organizational units and persons along the organizational structure.

Which evaluation path will allow you to do this?

- A.  A003 S  B002 P
- B.  B003 S S  A008 P  B002 O
- C.  A008 P
- D.  A003 C C  A008 P  B002 O

**Answer: B**