SAP

C_THR81_2105 Exam

SAP Certified Application Associate - SAP SuccessFactors Employee Central 3H/2021

Questions & Answers
Demo

Version: 4.0

Question: 1

What do you need to download before importing organization, pay, and job data into the system?

A. A blank CSV template for each object from the Manage Organization, Pay and Job Structures tool
B. A CSV template containing all objects from the Import Foundation Data tool
C. A CSV template containing all objects from the Manage Organization, Pay and Job Structures tool
D. A blank CSV template for each object from the Import Foundation Data tool

Answer: D

Question: 2

How do you translate the label for the Legal Entity object so that users in different countries can see the label on their own language?

A. Update the label in Text Replacement.
B. Update the 'xmklang' attribute in the CSF Corporate Data Model.
C. Update the 'xmklang' attribute in the Corporate Data Model.
D. Update the label in Configure Object Definitions.

Answer: D

Question: 3

You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the association?

A. In the Corporate data model
B. In the Manage Data tool
C. In the Configure Object Definition tool
D. In the Configure Business Rules tool

Answer: C

Question: 4

Where can a workflow contributor see the comments posted on a workflow request?

A. Pending Requests
B. Manage Workflow Groups
C. Manage Workflow Requests
D. Email Notification Templates Settings

Answer: A

Question: 5

Your customer requires a new custom MDF foundation object (MDF FO) linked to legal entities to build their
organization structure.
What are possible steps?
Note: There are 2 correct answers to this question.

A. Import the records using the Import and Export Data tool.
B. Create records using the Manage Organization, Pay and Job Structures tool.
C. Define the association to the legal entity with the Corporate data model.
D. Define a custom object using the Configure Object Definitions tool.

Answer: A. D