SAP

C_THR81_2111 Exam

Certified Application Associate - SAP SuccessFactors Employee Central Core 2H/2021

Questions & Answers
Demo

Version: 4.0

Question: 1

What right is automatically granted to an administration user created in provisioning? Please choose the correct answer.

A. Proxy Management
B. Manage Permission Roles
C. Manage Role Based Permission Access
D. Manage Permission Groups

Answer: C

Explanation:

Question: 2

What are the types of Multiplicities available to configure associations? There are 2 correct answers to this question.

A. Many to Many
B. Many to One
C. One to One
D. One to Many

Answer: C, D

Explanation:

Question: 3

What type of association would you build if you wanted one cost center to have many job classifications? Please choose the correct answer.

A. XML association
B. Join by column association
C. Valid when association
D. Composite association

Answer: B

Explanation:

Question: 4

Which methods to alter employee files trigger event reason derivation when editing the Job Information Portlet? There are 2 correct answers to this question.

A. History > Insert New Record on the portlet
B. Edit (Pencil Icon) on the portlet
C. History > Edit on the portlet
D. Change Job and Compensation Information from the Take Action button

Answer: B, D

Explanation:

Question: 5

You want to create a generic (MDF) object that has a composite association with two other MDF objects. Where do you define the
association?
Please choose the correct answer.

A. In the Corporate data model
B. In the Configure Business Rules tool
C. In the Configure Object Definition tool
D. In the Manage Data tool

Answer: C

Explanation: