SAP

C_THR83_2005 Exam

**SAP Certified Application Associate - SAP SuccessFactors
Recruiting: Recruiter Experience 1H/2020 Exam**

**Questions & Answers
Demo**

Version: 6.0

Question: 1

Recruiting YouCalc is which of the following: Choose one:

A. Older legacy functionality dating to the days before robust Ad Hoc Reporting capability was added the ^ suite.
B. Open source, third-party tool, that can be plugged into SuccessFactors Ad Hoc reporting
C. Advanced in-system reporting tool comparing to Ad Hoc Reports.
D. Widget that appears on the top of the requisition tab

Answer: D

Question: 2

What triggers the overrides on a CDM template? Choose one:

A. The home country of the candidate
B. The standard country field in the JRDM template
C. The standard country field in the CPT template
D. The standard country field in the CDM template

Answer: D

Question: 3

Where is the candidate status set configured? Choose one:

A. Admin Center > Edit Applicant Statuses
B. In Recruiting Tab -> Detailed candidate's view
C. Directly on the Job Requisition
D. Admin Center > Manage Recruiting Settings

Answer: A

Question: 4

What information is required when you add a new agency user to an agency in the Admin Center? There are 2 correct answers to this question.

A. First and last name of the user
B. Ownership requirements for the user
C. Agency agreement text for the user
D. Unique e-mail address for the user

Answer: A, D

Question: 5

The first step in enabling agency access is done in which of the following areas? Choose one:

A. In the back-end of the system
B. Admin Center
C. Requisition Posting Details
D. Recruiting Tab

Answer: A

Question: 6

When multistage application is enabled in the instance, where are permissions to read or edit most of the candidate application fields defined? Choose one:

A. Job Requisition Template
B. Candidate Profile Template
C. Manage Recruiting Settings
D. Job Application Template

Answer: A

Question: 7

The maximum number of offer letter templates in the instance is: Choose one:

A. 5
B. 10
C. No limit on number of offer letter templates
D. 3

Answer: C

Question: 8

What needs to be set up to configure e-mail triggers? There are 2 correct answers to this question.

A. An e-mail template needs to be assigned to the e-mail trigger
B. The J permissions needs to be granted in the CDM template
C. The e-mail trigger needs to be enabled in the JRDM template
D. The e-mail trigger needs to be enabled in the Admin Center

Answer: A, D

Question: 9

Which of the following actions are possible in Interview Central? There are 2 correct answers to this question.

A. Interviewers can add additional pre-screening questions
B. Interviewers can answer the pre-screening questions
C. Interviewers can add comments
D. Interviewers can upload additional notes

Answer: C, D

Question: 10

You want to link a field in the job requisition, where the job requisition template name is "Simple Job Requisition", to a field in the offer template. What attribute do you use?

A. template-type="job-req"
B. template-type= "job-requisition"
C. template-type="job-JRDM"
D. template-type= 'simple job requisition"

Answer: A