# SAP

## C_THR84_2005 Exam

**SAP Certified ipplication Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2020 Exam**

**Questions & Answers**
**Demo**

# Version: 1.0

## Question: 1

If you work with a Partner to implement Advanced Analytics, which task will still need to be performed by Professional Services? Please choose the correct answer.

A. Configure the reports you would like to use in Advanced Analytics
B. Map the candidate statuses from RCM
C. Set up the Data integration with RCM
D. Create the end user credentials for your Advanced Analytics users

**Answer: D**

## Question: 2

To ensure locales work properly in Career Site Builder, in which systems must the identical locales be enabled?
There are 3 correct answers to this question.

A. Provisioning
B. Command Center
C. SAP Support Portal
D. Admin Center
E. QuickBase

**Answer: ABD**

## Question: 3

Which of the following is NOT a method that is used to acquire your ATS data for loading into Advanced Analytics? Please choose the correct answer.

A. Customers can set up a scheduler to send their ATS export to an SFTP site
B. For REC customers (RCM and RMK), OData Import Integration can be enabled
C. Customers can provide SucccssFactors without a login to their ATS to generate L' the ATS export file
D. Customers can provide SucccssFactors with a login to their ATS to generate the V U ATS export file

**Answer: D**

## Question: 4

What is the first step in the process to setup the site subdomain and SSL certificate?

A. The customer creates the subdomain and provides it to SAP
B. The customer creates an SSL certificate
C. SAP installs the SSL certificate
D. SAP generates the certificate signing certificate (CSR) and submits it to the customer

**Answer: A**

## Question: 5

What arc the rules to set up a security key in Command Center?

A. Must be at least 20 characters
B.  Must be at least 15 characters
C. Must include a customer's company ID
D. Must have uppercase and lowercase letters and at least one number
E. Must have at least one special character/punctuation

**Answer: ADE**

## Question: 6

In which tool can you create Category Pages with the desired layout and related Page Rules?

A. Provisioning
B. Command Center
C. Career Site Builder
D. Admin Center

**Answer: C**

## Question: 7

What is the feature that can be turned on to determine the starting point for the layout of a Career Site Builder site? Please choose the correct answer

A. Site Kit
B. Subscribe Form
C.  Job Page Layouts
D.  Global Styles

**Answer: A**

## Question: 8

Which links should you include in a site header?
There are 2 correct answers to this question

A. Locations
B. Not Finding a Job?
C. Top Job Searches
D. Social Media Links

**Answer: A B**

## Question: 9

Which of the following guidelines should be followed when using a link on a web page? There are 2 correct answers to this question.

A. Use a different font or color to highlight links.
B. Describe the purpose and destination of the link.
C. Use the label "link" so it is easy to understand.
D. When a user clicks on the link, immediately display what the user expects to see.

**Answer: A C**

## Question: 10

What docs the "match rate" refer to? Please choose the correct answer.

A. The percentage of candidates that complete an application after a visit to your U RMK Career Site
B. The percentage of Talent Community Members that set up one or more Job Alerts
C. The percentage of the hires that match back to the Talent Community
D. The ratio of the candidates that match back to the Talent Community

**Answer: C**