SAP

C_THR85_2111 Exam

**Certified Application Associate - SAP SuccessFactors
Succession Management 2H/2021**

**Questions & Answers
Demo**

Version: 5.0

Question: 1

You want to configure a custom MDF position field with a picklist. What action does SAP SuccessFactors recommend as the first step?

A. Create a custom position field with Picklist as the data type.
B. Create a MDF picklist.
C. Link the MDF picklist to a custom position field.
D. Set the custom position field visibility to Editable.

Answer: B

Explanation:

Question: 2

Your customer wants to use an approval workflow for Succession. Where is this feature enabled?

A. Admin Center
B. Provisioning
C. Succession Data Model
D. All of the above

Answer: B

Explanation:

Question: 3

What information is included in the Trend Data Import template?

A. Risk of loss
B. Performance rating history
C. Certification history
D. Education history

Answer: B

Explanation:

Question: 4

Which of the following Succession Planning permission only work with the position level target population for MDF positions? (3 corrects)

A. Talent Search
B. Succession Organization chart
C. Succession Planning
D. Succession Management and Matrix Reports
E. Succession Approval

Answer: C, D, E

Explanation:

Question: 5

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?

A. Enable Role-Based Permissions
B. Enable Matrix Grid Report
C. Enable Stand Alone Talent Search
D. Enable Generic Objects

Answer: D

Explanation: