SAP
C_THR95_2005 Exam

SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 1H/2020 Exam

Questions & Answers
Demo

Version: 1.0

Question: 1

What settings do you need to activate to integrate Learning Management System with Career Development Planning? There are 3 correct answers to this question.

A. Enable External Learning User
B. Provide unique learning URL
C. Enable Mentoring Program
D. Enable SucccssFactors learning integration URL
E. Enable transcript feature

Answer: B D E

Question: 2

Custom Development Plan fields can be added in Admin Tools, but which attribute can only be changed via XML?

A. id
B. required
C. reportable

Answer: C

Question: 3

Your customer wants to use the Role Readiness Meter. What actions do you perform in the Career Worksheet XML? There arc 3 correct answers to this question.

A. Define the correct field
B. Modify the 'view default' setting
C. Reference in field-permissions
D. Reference plan-layout
E. Modify the 'required' setting

Answer: A C D

Question: 4

What self-assessment form customization options come with a standard CDP implementation? (3 corrects)

A. Cleaning up permissioning in XML
B. Defining section weights
C. Deleting sections in Admin Tools
D. Adding sections in Admin Tools

Answer: B C D

Question: 5

What actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?
There are 2 correct answers to this question.
Response:

A. Enter the instruction text in a selected language.
B. Create a link to a learning activity template.
C. Define that goals will be private by default.
D. Change the development plan start and end date.

Answer: A D

Question: 6

Which search options can an employee use to add roles to the Career Worksheet? There arc 2 correct answers to this question.

A. View suggested roles
B. Browse job roles
C. Tool search
D. Action search

Answer: A B

Question: 7

What is the functionality of the usc-tcxt-for-privacy-'truc" attribute on the Development Plan?

A. Allows user to make a goal public or private.
B. Gives Managers the right to view private goals.
C. Turns the Visibility column to text rather than an icon.
D. it adds private text fields to the goals.

Answer: C

Question: 8

What is the functionality of the Field Type "cnum"?

A. column field
B. drop-down list field
C. text field
D. number field

Answer: B

Question: 9

Where should a consultant look for LMS Integration resources? (2 corrects)

A. HCM Help Portal
B. SAP Service Marketplace
C. SAP Integration Services
D. HCM Cloud Partner Services

Answer: BD

Question: 10

What is the functionality of the Career Development Plan (CDP) Access Permission?

A. It gives users access to Manage Career Paths.
B. It permissions users to access Development under the Home drop-down.
C. It gives users the ability to add goals to their Development Plans.
D. It allows users to rate themselves on competencies.

Answer: B