SAP

C_THR95_2111 Exam

Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2021

Questions & Answers
Demo

Version: 5.0

Question: 1

How are Families and Roles integrated into the Career Worksheet? (3 corrects)

A. The Readiness Thermometer uses competencies which are determined from Families and Roles.
B. Current Roles are connected to competencies through Families and Roles.
C. Roles Being Considered are connected to competencies through Families and Roles.
D. The rating scale used to rate competencies is specific to Families and Roles.

Answer: A, B, C

Explanation:

Question: 2

What self-assessment form customization options come with a standard CDP implementation? (3 corrects)

A. Cleaning up permissioning in XML
B. Defining section weights
C. Deleting sections in Admin Tools
D. Adding sections in Admin Tools

Answer: B, C, D

Explanation:

Question: 3

How might competencies that are different than those connected to a user's job code populate the Career Worksheet? (3 corrects)

A. The user added a competency to his or her Annual Review
B. On the Career Worksheet, the Manager added a competency to the Role being considered.
C. The manager added a competency to the user's Annual Review.
D. The Role being considered is mapped to different competencies than the Current Role.

Answer: A, C, D

Explanation:

Question: 4

One of your customer's managers deleted a private goal from the development plan of his employees. An employee reports to the system administrator that a goal is missing and NO notification was received. How do you resolve the issue?

A. Enable the Private Objectives permission in Admin Center.
B. Select the Private checkbox on the development plan display option.
C. Enable the private-access Action permission in the development plan XML.
D. Select the 'Private in addition to public goal' checkbox in Admin Center.

Answer: D

Explanation:

Question: 5

Which Career Worksheet feature requires Expected Ratings? (2 corrects)

A. Preferred Next Move
B. Gap Graph
C. Readiness Meter
D. Role Search

Answer: B, C

Explanation: